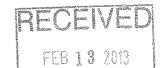
2013 Annual Hospital Staffing Report



			FACILITIES REGULATION
Hospital Name: The Miriam Hospital			
Number of Licensed Beds: 247			
Number of Staffed Beds: 247			
Number of Units in Report: 11			
Time Period Reflected in Report: Fi	rom:_ 10/1/12	9/31/2013	
Name of Person Completing Report:	Ann Barrett		
Title of Person Completing Report: B	Business Analyst, N	ursing Resource	
athramy_		Date: 2-8-	- 12
CEO Signature:		Date: 2-8-	<u>ن</u>

Patient Care Unit	Name: Intensive	Specialty Service (i.e.,	, orthopedics,	# of Telemetry
Care Unit		oncology):		Beds: 16
	Ty	pe of Unit:		Age Group:
	(Check	all that apply)		(Check all that apply)
X Critical Care/	Intensive Care Un	i Psychiatric Unit		X Adult
Step-Down/ Into	ermediate Care Uı	Rehabilitation Unit	t	Pediatric
General Medica	nl/Surgical Unit	Transitional Care U	U nit	Newborn
Obstetrical Unit	t/ Nursery	Emergency Depart	ment	
Number of patient	ts upon which staf	fing plan is based (Ave	rage Daily Census):	12
Emergency Depar	tment = Average r	number of visits per day	y (Total Visits/365 da	ays):
Position	Shift Length	Number	of Staff Ordinarily	Assigned
		Days	Evenings	Nights
RNs	8 hours	7	7	6
LPNs	8 hours			
CNAs	8 hours	1.00	1.00	1.00
Other (Specify):	8 hours			
	8 hours			
Total Direct C	Care Providers:	8.00	8.00	7.00
Comments:	16 bed Unit			

Patient Care Unit Care Unit	Name: Coronary	Specialty Service (i.e., oncology):	orthopedics,	# of Telemetry Beds: 9
	Ту	pe of Unit:		Age Group:
	(Check	k all that apply)		(Check all that apply)
X Critical Care/ l	Intensive Care Uni	t Psychiatric Unit		X Adult
Step-Down/ Int	ermediate Care Ur	Rehabilitation Unit		Pediatric
General Medica	al/Surgical Unit	Transitional Care U	nit	Newborn
Obstetrical Uni	t/ Nursery	Emergency Departm	nent	
•	-	fing plan is based (Aver	<u> </u>	7
Emergency Depar	tment = Average n	number of visits per day	(Total Visits/365 day	/s):
Position	Shift Length	Number	of Staff Ordinarily A	ssigned
		Days	Evenings	Nights
RNs	8 hours	4	4	4
LPNs	8 hours			
CNAs	8 hours			
Other (Specify):	8 hours			
` 1	8 hours			
Total Direct (Care Providers:	4.00	4.00	4.00
Comments:	9 bed unit			

Patient Care Unit	Namas Surgical	Specialty Service (i.e.	arthonodias	20
Intensive and Inte	U	Specialty Service (i.e., oncology):	orthopeuics,	20
intensive and inte	Tinculate Care	joncology).		
	T	Sype of Unit:		Age Group:
		ck all that apply)		(Check all that apply)
Critical Care/ Int	ensive Care Unit	Psychiatric Unit		X Adult
X Step-Down/ Int	ermediate Care U	ni Rehabilitation Unit		Pediatric
General Medica	al/Surgical Unit	Transitional Care U	J nit	Newborn
Obstetrical Uni	it/ Nursery	Emergency Departm	nent	
		fing plan is based (Aver		16
		fing plan is based (Aver number of visits per day		
	rtment = Average	number of visits per day	(Total Visits/365 day	s):
Emergency Depai		number of visits per day Number		s): Assigned
Emergency Depai	rtment = Average	number of visits per day	(Total Visits/365 day of Staff Ordinarily A	s):
Emergency Depar	rtment = Average	number of visits per day Number Days	of Staff Ordinarily A Evenings	s): Assigned Nights
Emergency Depar Position RNs	Shift Length 8 hours	number of visits per day Number Days	of Staff Ordinarily A Evenings	s): Assigned Nights
Position RNs LPNs CNAs	Shift Length 8 hours 8 hours	Number of visits per day Number Days 6	of Staff Ordinarily A Evenings 6	S): Assigned Nights 6
Position RNs LPNs CNAs	Shift Length 8 hours 8 hours 8 hours	Number of visits per day Number Days 6	of Staff Ordinarily A Evenings 6	S): Assigned Nights 6
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours	Number of visits per day Number Days 6	of Staff Ordinarily A Evenings 6	S): Assigned Nights 6
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours Care Providers:	Number of visits per day Number Days 6 2.00	of Staff Ordinarily A Evenings 6 2.00	S): Assigned Nights 6 1.00
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours 8 hours	Number of visits per day Number Days 6 2.00	of Staff Ordinarily A Evenings 6 2.00	S): Assigned Nights 6 1.00
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours Care Providers:	Number of visits per day Number Days 6 2.00	of Staff Ordinarily A Evenings 6 2.00	S): Assigned Nights 6 1.00
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours Care Providers:	Number of visits per day Number Days 6 2.00	of Staff Ordinarily A Evenings 6 2.00	S): Assigned Nights 6 1.00

Patient Care Unit	Name: 3B	Specialty Service (i.e. oncology):	, orthopedics,	# of Telemetry Beds: 6
	T	ype of Unit:		Age Group:
	(Chec	k all that apply)		(Check all that apply)
Critical Care/ I	ntensive Care Unit	t Psychiatric Unit		X Adult
Step-Down/ Int	ermediate Care Ur	n Rehabilitation Uni	t	Pediatric
X General Medic	al/Surgical Unit	Transitional Care	Unit	Newborn
Obstetrical Uni	t/ Nursery	Emergency Depart	ment	
	•	fing plan is based (Ave		12
Emergency Depar	tment = Average r	number of visits per da	y (Total Visits/365 da	ays):
Position	Shift Length	Numbe	er of Staff Ordinarily	Assigned
	3	Days	Evenings	Nights
RNs	8 hours	3	3	2
LPNs	8 hours			
CNAs	8 hours	2.00	1.00	1.00
Other (Specify):	8 hours			
	8 hours			
Total Direct C	Care Providers:	4.00	4.00	3.00
Comments:	13 bed unit			
e omments.				
C ommo				

Patient Care Unit	Name: 3East	Specialty Service (i.e., oncology):	orthopedics,	# of Telemetry Beds: 16
	T	Type of Unit:		Age Group:
	(Chec	ck all that apply)		(Check all that apply)
Critical Care/ I	ntensive Care Uni	t Psychiatric Unit		X Adult
Step-Down/ Int	ermediate Care U	n Rehabilitation Unit		Pediatric
X General Medic	al/Surgical Unit	Transitional Care U	nit	Newborn
Obstetrical Uni	it/ Nursery	Emergency Departm	nent	
•	•	fing plan is based (Aver	<u> </u>	28
Emergency Denai	rtment = Average 1	number of visits per day	(Total Visits/365 d	ays):
gy · · · ·				
Position	Shift Length	Number	of Staff Ordinarily	y Assigned
		Number Days	of Staff Ordinarily Evenings	y Assigned Nights
			T T	1
Position	Shift Length	Days	Evenings	Nights
Position RNs	Shift Length 8 hours	Days	Evenings	Nights
Position RNs LPNs CNAs	Shift Length 8 hours 8 hours	Days 7	Evenings 6	Nights 5
Position RNs LPNs CNAs	Shift Length 8 hours 8 hours 8 hours	Days 7	Evenings 6	Nights 5
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours	Days 7	Evenings 6	Nights 5
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours Care Providers:	Days 7 3.00	Evenings 6 3.00	Nights 5 3.00
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours 8 hours	Days 7 3.00	Evenings 6 3.00	Nights 5 3.00
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours Care Providers:	Days 7 3.00	Evenings 6 3.00	Nights 5 3.00

Patient Care Unit	Name: 3West	Specialty Service (i.e., oncology):	orthopedics,	# of Telemetry Beds: 12
	T	ype of Unit:		Age Group:
	(Chec	k all that apply)		(Check all that apply)
Critical Care/ I	ntensive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Int	ermediate Care Un	Rehabilitation Unit		Pediatric
X General Medic	al/Surgical Unit	Transitional Care U	nit	Newborn
Obstetrical Uni	t/ Nursery	Emergency Departn	nent	
				•
Number of patien	ts upon which staff	ing plan is based (Avera	age Daily Census):	31
Emergency Depar	tment = Average n	umber of visits per day	(Total Visits/365 day	ys):
Position	Shift Length	Number	of Staff Ordinarily	Assigned
		Days	Evenings	Nights
RNs	8 hours	8	7	5
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct C	Care Providers:	11.00	10.00	8.00
Comments:	36 bed unit			

Patient Care Unit	Name: 3North	Specialty Service (i.e., oncology):	orthopedics,	# of Telemetry Beds: 12
	T	ype of Unit:		Age Group:
	(Chec	k all that apply)		(Check all that apply)
Critical Care/ I	ntensive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Int	ermediate Care Ur	Rehabilitation Unit		Pediatric
X General Medic	al/Surgical Unit	Transitional Care U	nit	Newborn
Obstetrical Uni	t/ Nursery	Emergency Departn	nent	
Number of patien	ts upon which staf	fing plan is based (Aver	age Daily Census):	32
Emergency Depar	tment = Average n	number of visits per day	(Total Visits/365 da	ys):
Position	Shift Length	Number	of Staff Ordinarily	Assigned
		Days	Evenings	Nights
RNs	8 hours	8	8	6
LPNs	8 hours			
CNAs	8 hours	4.00	4.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct (Care Providers:	12.00	12.00	9.00
Comments:	36 bed unit			

Patient Care Unit	Name: 4B	Specialty Service (i.e., oncology):	orthopedics,	# of Telemetry Beds: 12
	T	ype of Unit:		Age Group:
	(Chec	k all that apply)		(Check all that apply)
Critical Care/ I	ntensive Care Unit	Psychiatric Unit		X Adult
Step-Down/ Int	ermediate Care Un	Rehabilitation Unit		Pediatric
X General Medic	al/Surgical Unit	Transitional Care U	nit	Newborn
Obstetrical Uni	t/ Nursery	Emergency Departm	nent	
Number of patien	ts upon which staff	ing plan is based (Aver	age Daily Census):	23
Emergency Depai	tment = Average n	umber of visits per day	(Total Visits/365 da	ys):
Position	Shift Length	Number	of Staff Ordinarily	Assigned
		Days	Evenings	Nights
RNs	8 hours	6	5	4
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	2.00
Other (Specify):	8 hours			
	8 hours			
Total Direct (Care Providers:	9.00	8.00	6.00
Comments:	25 bed unit			

	Т			Beds: 24
	T			
		ype of Unit:		Age Group:
	(Chec	k all that apply)		(Check all that apply)
Critical Care/ I	ntensive Care Uni	Psychiatric Unit		X Adult
Step-Down/ Into	ermediate Care Ui	Rehabilitation Unit		Pediatric
X General Medica	al/Surgical Unit	Transitional Care Unit		Newborn
Obstetrical Unit	t/ Nursery	Emergency Department	į	
		fing plan is based (Average		25
		fing plan is based (Average number of visits per day (To		
Emergency Depar	tment = Average 1	number of visits per day (To	otal Visits/365 day	ys):
		number of visits per day (To	otal Visits/365 day	ys): Assigned
Emergency Depar	tment = Average 1	number of visits per day (To	otal Visits/365 day	ys):
Emergency Depar Position	tment = Average i	Number of visits per day (To	otal Visits/365 day Staff Ordinarily Evenings	Assigned Nights
Position RNs	Shift Length 8 hours	Number of visits per day (To	otal Visits/365 day Staff Ordinarily Evenings	Assigned Nights
Position RNs LPNs CNAs	Shift Length 8 hours 8 hours	Number of visits per day (To	Staff Ordinarily Evenings	Assigned Nights 4
Emergency Depar Position RNs LPNs	Shift Length 8 hours 8 hours 8 hours	Number of visits per day (To	Staff Ordinarily Evenings	Assigned Nights 4

Type of Unit: Age Group:		NT AXX7 4	G : 14 G : C	41 1'	U CTC 1
Type of Unit: Check all that apply) Critical Care/ Intensive Care Unit Psychiatric Unit Step-Down/ Intermediate Care Un Rehabilitation Unit X Adult Step-Down/ Intermediate Care Un Rehabilitation Unit X General Medical/Surgical Unit Transitional Care Unit Newborn Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days): Number of Staff Ordinarily Assigned	Patient Care Unit	Name: 4West	_	orthopedics,	# of Telemetry
Critical Care/ Intensive Care Unit Psychiatric Unit X Adult Step-Down/ Intermediate Care Un Rehabilitation Unit Pediatric X General Medical/Surgical Unit Transitional Care Unit Newborn Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days): Number of Staff			oncology):		Beds: 24
Critical Care/ Intensive Care Unit Psychiatric Unit X Adult Step-Down/ Intermediate Care Un Rehabilitation Unit Pediatric X General Medical/Surgical Unit Transitional Care Unit Newborn Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days): Number of Staff					
Critical Care/ Intensive Care Unit Psychiatric Unit X Adult Step-Down/ Intermediate Care Unit Rehabilitation Unit Pediatric X General Medical/Surgical Unit Transitional Care Unit Newborn Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): 25 Emergency Department = Average number of visits per day (Total Visits/365 days): Position Shift Length Ordinarily Assigned Position Shift Length Ordinarily Assigned RNs 8 hours 6 6 6 4 LPNs 8 hours CNAs 8 hours 3.00 3.00 3.00 Other (Specify): 8 hours 8 hours	Type of Unit:				Age Group:
Step-Down/ Intermediate Care Unit Rehabilitation Unit Newborn Obstetrical Medical/Surgical Unit Transitional Care Unit Newborn Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): 25 Emergency Department = Average number of visits per day (Total Visits/365 days): Position Shift Length Ordinarily Assigned Days Evenings Nights RNs 8 hours 6 6 6 4 LPNs 8 hours CNAs 8 hours 3.00 3.00 3.00 Other (Specify): 8 hours 8 hours	heck all that apply)			(Check all that apply)
X General Medical/Surgical Unit Transitional Care Unit Newborn Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): 25 Emergency Department = Average number of visits per day (Total Visits/365 days): Position Shift Length Ordinarily Assigned Number of Staff Ordinarily Assigned RNs 8 hours 6 6 6 4 LPNs 8 hours CNAs 8 hours 3.00 3.00 3.00 Other (Specify): 8 hours	Critical Care/ In	ntensive Care Uni	it Psychiatric Unit		X Adult
Obstetrical Unit/ Nursery Emergency Department Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days): Number of Staff	Step-Down/ Into	ermediate Care U	n Rehabilitation Unit		Pediatric
Number of patients upon which staffing plan is based (Average Daily Census): Emergency Department = Average number of visits per day (Total Visits/365 days): Number of Staff	X General Medica	al/Surgical Unit	Transitional Care U	nit	Newborn
Emergency Department = Average number of visits per day (Total Visits/365 days): Number of Staff Ordinarily Assigned	Obstetrical Unit	t/ Nursery	Emergency Departm	nent	
Emergency Department = Average number of visits per day (Total Visits/365 days): Number of Staff Ordinarily Assigned					
Position Shift Length Ordinarily Assigned Days Evenings Nights RNs 8 hours 6 6 4 LPNs 8 hours CNAs 8 hours 3.00 3.00 3.00 Other (Specify): 8 hours 8 hours					
Position Shift Length Ordinarily Assigned Days Evenings Nights RNs 8 hours 6 6 4 LPNs 8 hours CNAs 8 hours 3.00 3.00 3.00 Other (Specify): 8 hours 8 hours	Number of patient	ts upon which stat	ffing plan is based (Avera	nge Daily Census):	25
Position Shift Length Ordinarily Assigned Days Evenings Nights RNs 8 hours 6 6 4 LPNs 8 hours CNAs 8 hours 3.00 3.00 3.00 Other (Specify): 8 hours 8 hours					<u> </u>
Days Evenings Nights			number of visits per day		<u> </u>
RNs 8 hours 6 4 LPNs 8 hours CNAs 8 hours 3.00 3.00 Other (Specify): 8 hours 8 hours	Emergency Depar	tment = Average	Number of Staff		<u> </u>
LPNs 8 hours CNAs 8 hours Other (Specify): 3.00 8 hours 8 hours	Emergency Depar	tment = Average	Number of Staff Ordinarily Assigned	(Total Visits/365 da	ys):
CNAs 8 hours 3.00 3.00 3.00 Other (Specify): 8 hours 8 hours	Emergency Depar Position	tment = Average Shift Length	Number of Staff Ordinarily Assigned Days	(Total Visits/365 da Evenings	ys): Nights
Other (Specify): 8 hours 8 hours	Emergency Depar Position RNs	Shift Length 8 hours	Number of Staff Ordinarily Assigned Days	(Total Visits/365 da Evenings	ys): Nights
8 hours 8 hours	Position RNs LPNs	Shift Length 8 hours	Number of Staff Ordinarily Assigned Days 6	(Total Visits/365 da Evenings 6	Nights 4
8 hours	Position RNs LPNs CNAs	Shift Length 8 hours 8 hours	Number of Staff Ordinarily Assigned Days 6	(Total Visits/365 da Evenings 6	Nights 4
8 hours	Position RNs LPNs CNAs	Shift Length 8 hours 8 hours	Number of Staff Ordinarily Assigned Days 6	(Total Visits/365 da Evenings 6	Nights 4
	Position RNs LPNs CNAs	Shift Length 8 hours 8 hours 8 hours	Number of Staff Ordinarily Assigned Days 6	(Total Visits/365 da Evenings 6	Nights 4
7100	Position RNs LPNs CNAs	Shift Length 8 hours 8 hours 8 hours	Number of Staff Ordinarily Assigned Days 6	(Total Visits/365 da Evenings 6	Nights 4
	Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours	Number of Staff Ordinarily Assigned Days 6 3.00	Evenings 6 3.00	Nights 4 3.00
Comments: 30 hed unit	Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours	Number of Staff Ordinarily Assigned Days 6 3.00	Evenings 6 3.00	Nights 4 3.00
	Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours	Number of Staff Ordinarily Assigned Days 6 3.00	Evenings 6 3.00	Nights 4 3.00
	Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours contact the second of the	Number of Staff Ordinarily Assigned Days 6 3.00	Evenings 6 3.00	Nights 4 3.00
	Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours contact the second of the	Number of Staff Ordinarily Assigned Days 6 3.00	Evenings 6 3.00	Nights 4 3.00

Patient Care Unit	Name: Emergency	Specialty Service (i.e., orthopedics,	# of Telemetry
Department	, ·	oncology):	Beds: 22
	Type	of Unit:	Age Group:
	(Check al	ll that apply)	(Check all that apply)
Critical Care/ I	ntensive Care Unit	Psychiatric Unit	X Adult
Step-Down/ Int	ermediate Care Unit	Rehabilitation Unit	X Pediatric
General Medica	al/Surgical Unit	Transitional Care Unit	Newborn
Obstetrical Uni	t/ Nursery	X Emergency Department	
	•	g plan is based (Average Daily Census)	
	•	g plan is based (Average Daily Census) nber of visits per day (Total Visits/365	
Emergency Depar	rtment = Average nun	nber of visits per day (Total Visits/365	day 166
	•	nber of visits per day (Total Visits/365 Number of Staff Ordina	day 166 rily Assigned
Emergency Depar Position	tment = Average num	Number of Staff Ordinal Days Evenings	rily Assigned Nights
Emergency Depar Position RNs	Shift Length 8 hours	Number of Staff Ordinal Days Evenings 15 18	day 166 rily Assigned
Emergency Depar Position	tment = Average num	Number of Staff Ordinal Days Evenings	rily Assigned Nights 10.5
Position RNs LPNs CNAs	Shift Length 8 hours 8 hours	Number of Staff Ordinal Days Evenings 15 18 0 0	rily Assigned Nights 10.5
Position RNs LPNs CNAs	Shift Length 8 hours 8 hours 8 hours	Number of Staff Ordinal Days Evenings 15 18 0 0	rily Assigned Nights 10.5
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours	Number of Staff Ordinal Days Evenings 15 18 0 0	rily Assigned Nights 10.5
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours 8 hours	Number of Staff Ordinal Days Evenings 15 18 0 0 3.50 5.00	rily Assigned Nights 10.5 0 2.50
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours Care Providers:	Number of Staff Ordinal Days	rily Assigned Nights 10.5 0 2.50 13.00
Position RNs LPNs CNAs Other (Specify):	Shift Length 8 hours 8 hours 8 hours 8 hours Care Providers:	Number of Staff Ordinal Days Evenings 15	rily Assigned Nights 10.5 0 2.50 13.00 2 nurses and progress