

2013 Annual Hospital Staffing Report

Hospital Name: Kent Hospital

Number of Licensed Beds: 359

Number of Staffed Beds: 290

Number of Units in Report: 16

Time Period Reflected in Report: From: January 2013 To: January, 2014

Name of Person Completing Report: Rosa DeSousa & Jean Butler

Title of Person Completing Report: Staffing Office Supervisor & VP of PCS

CEO Signature:



Date:

7-22-13

Sandra Coletta

2013 Annual Staffing Report

Patient Care Unit Name: ECCU - 2 West	Specialty Service (i.e., orthopedics, oncology): Med / Surg, Telemetry	# of Telemetry Beds: 20
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input checked="" type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input checked="" type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn
Number of patients upon which staffing plan is based (Average Daily Census):		18
Emergency Department = Average number of visits per day (Total Visits/365 days):		
Position	Shift Length	Number of Staff Ordinarily Assigned
		Days Evenings Nights
RNs	8 hours	5.00 4.00 4.00
LPNs	8 hours	
CNAs	8 hours	2.00 2.00 1.00
Other (Specify):	8 hours	
	8 hours	
Total Direct Care Providers:		7.00 6.00 5.00
Comments: Patient mix requires ratio of 1:4 or 1:5, dependent upon acuity.		

2013 Annual Staffing Report

Patient Care Unit Name: CCU		Specialty Service (i.e., orthopedics, oncology): Cardiac Care		# of Telemetry Beds: 13	
Type of Unit: <i>(Check all that apply)</i>				Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit		<input type="checkbox"/> Psychiatric Unit		<input checked="" type="checkbox"/> Adult	
<input checked="" type="checkbox"/> Step-Down/ Intermediate Care Unit		<input type="checkbox"/> Rehabilitation Unit		<input type="checkbox"/> Pediatric	
<input type="checkbox"/> General Medical/Surgical Unit		<input type="checkbox"/> Transitional Care Unit		<input type="checkbox"/> Newborn	
<input type="checkbox"/> Obstetrical Unit/ Nursery		<input type="checkbox"/> Emergency Department			
Number of patients upon which staffing plan is based (Average Daily Census):				10	
Emergency Department = Average number of visits per day (Total Visits/365 days):					
Position	Shift Length	Number of Staff Ordinarily Assigned			
		Days	Evenings	Nights	
RNs	8 hours	4.00	4.00	4.00	
LPNs	8 hours				
CNAs	8 hours	1.00			
Other (Specify):	8 hours				
	8 hours				
Total Direct Care Providers:		5.00	4.00	4.00	
Comments: All beds are centrally monitored beds.					

2013 Annual Staffing Report

Patient Care Unit Name: 3 South	Specialty Service (i.e., orthopedics, oncology): Med/Surg-Oncology	# of Telemetry Beds: 12		
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>		
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input checked="" type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn		
Number of patients upon which staffing plan is based (Average Daily Census):		28		
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	6.00	6.00	4.00
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	3.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		9.00	9.00	7.00
Comments:				

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Patient Care Unit Name: 3 North	Specialty Service (i.e., orthopedics, oncology): Med / Surg - Pedi	# of Telemetry Beds: 8
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input checked="" type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn
Number of patients upon which staffing plan is based (Average Daily Census):		20
Emergency Department = Average number of visits per day (Total Visits/365 days):		
Position	Shift Length	Number of Staff Ordinarily Assigned
		Days Evenings Nights
RNs	8 hours	5.00 5.00 3.00
LPNs	8 hours	
CNAs	8 hours	2.00 2.00 1.00
Other (Specify):	8 hours	
	8 hours	
Total Direct Care Providers:		7.00 7.00 4.00
Comments:		

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Patient Care Unit Name: Intensive Care Unit	Specialty Service (i.e., orthopedics, oncology): Medical / Surgical Intensive Care	# of Telemetry Beds: 15
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>
<input checked="" type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn
Number of patients upon which staffing plan is based (Average Daily Census):		12
Emergency Department = Average number of visits per day (Total Visits/365 days):		
Position	Shift Length	Number of Staff Ordinarily Assigned
		Days Evenings Nights
RNs	8 hours	8.00 8.00 8.00
LPNs	8 hours	
CNAs	8 hours	
Other (Specify):	8 hours	
	8 hours	
Total Direct Care Providers:		8.00 8.00 8.00
Comments:		
Staff to accommodate the Rapid Response Team (RRT) is included in this staffing complement. All beds are centrally monitored beds.		

2013 Annual Staffing Report

Patient Care Unit Name: Intermediate Care Unit	Specialty Service (i.e., orthopedics, oncology): Critical Care Step-down	# of Telemetry Beds: 9
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit	<input type="checkbox"/> Psychiatric Unit	<input checked="" type="checkbox"/> Adult
<input checked="" type="checkbox"/> Step-Down/ Intermediate Care Unit	<input type="checkbox"/> Rehabilitation Unit	<input type="checkbox"/> Pediatric
<input type="checkbox"/> General Medical/Surgical Unit	<input type="checkbox"/> Transitional Care Unit	<input type="checkbox"/> Newborn
<input type="checkbox"/> Obstetrical Unit/ Nursery	<input type="checkbox"/> Emergency Department	
Number of patients upon which staffing plan is based (Average Daily Census):		8
Emergency Department = Average number of visits per day (Total Visits/365 days):		
Position	Shift Length	Number of Staff Ordinarily Assigned
		Days Evenings Nights
RNs	8 hours	3.00 3.00 3.00
LPNs	8 hours	
CNAs	8 hours	1.00 1.00 1.00
Other (Specify):	8 hours	
	8 hours	
Total Direct Care Providers:		4.00 4.00 4.00
Comments: All beds are centrally monitored beds.		

2013 Annual Staffing Report

Patient Care Unit Name: Psychiatric Care Unit (PCU)	Specialty Service (i.e., orthopedics, oncology): Behavioral Health	# of Telemetry Beds:
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input checked="" type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn
Number of patients upon which staffing plan is based (Average Daily Census):		9
Emergency Department = Average number of visits per day (Total Visits/365 days):		
Position	Shift Length	Number of Staff Ordinarily Assigned
		Days Evenings Nights
RNs	8 hours	2.00 2.00 2.00
LPNs	8 hours	
CNAs	8 hours	1.00 1.00
Other (Specify):	8 hours	
	8 hours	
Total Direct Care Providers:		3.00 3.00 2.00
Comments:		

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Patient Care Unit Name: 4 West	Specialty Service (i.e., orthopedics, oncology): Med / Surg - Orthopedics	# of Telemetry Beds: 9		
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>		
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input checked="" type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input checked="" type="checkbox"/> Pediatric <input type="checkbox"/> Newborn		
Number of patients upon which staffing plan is based (Average Daily Census):		25		
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	5.00	6.00	4.00
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	2.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		8.00	9.00	6.00
Comments:				

2013 Annual Staffing Report

Patient Care Unit Name: 5 West		Specialty Service (i.e., orthopedics, oncology): Med / Surg - Neuro		# of Telemetry Beds: 10
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Un. <input type="checkbox"/> Rehabilitation Unit <input checked="" type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department			<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn	
Number of patients upon which staffing plan is based (Average Daily Census):				25
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	5.00	5.00	4.00
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	2.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		8.00	8.00	6.00
Comments:				

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Patient Care Unit Name: 4 Northwest		Specialty Service (i.e., orthopedics, oncology): Med/Surg - Isolation		# of Telemetry Beds: 12
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Un <input type="checkbox"/> Rehabilitation Unit <input checked="" type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department			<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn	
Number of patients upon which staffing plan is based (Average Daily Census):				24
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	5.00	5.00	4.00
LPNs	8 hours			
CNAs	8 hours	3.00	3.00	2.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		8.00	8.00	6.00
Comments:				

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Patient Care Unit Name: 4 North	Specialty Service (i.e., orthopedics, oncology): Med/Surg	# of Telemetry Beds: 12
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input checked="" type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn
Number of patients upon which staffing plan is based (Average Daily Census):		10
Emergency Department = Average number of visits per day (Total Visits/365 days):		
Position	Shift Length	Number of Staff Ordinarily Assigned
		Days Evenings Nights
RNs	8 hours	2.00 2.00 2.00
LPNs	8 hours	
CNAs	8 hours	1.00 1.00 0.00
Other (Specify):	8 hours	
	8 hours	
Total Direct Care Providers:		3.00 3.00 2.00
Comments: Staffed as Med/Surg unit when needed, not open all year		

2013 Annual Staffing Report

Patient Care Unit Name: 4 South	Specialty Service (i.e., orthopedics, oncology): Rehab	# of Telemetry Beds:		
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>		
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input checked="" type="checkbox"/> Rehabilitation Unit <input type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn		
Number of patients upon which staffing plan is based (Average Daily Census):		14		
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	3.00	3.00	2.00
LPNs	8 hours			
CNAs	8 hours	2.00	1.00	1.00
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		5.00	4.00	3.00
Comments:				

2013 Annual Staffing Report

Patient Care Unit Name: 3 West - Women's Care		Specialty Service (i.e., orthopedics, oncology): Med/Surg - Antepartum		# of Telemetry Beds:
Type of Unit: <i>(Check all that apply)</i>				Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit		<input type="checkbox"/> Psychiatric Unit		√ Adult
<input type="checkbox"/> Step-Down/ Intermediate Care Unit		<input type="checkbox"/> Rehabilitation Unit		<input type="checkbox"/> Pediatric
√ General Medical/Surgical Unit		<input type="checkbox"/> Transitional Care Unit		<input type="checkbox"/> Newborn
√ Obstetrical Unit/ Nursery		<input type="checkbox"/> Emergency Department		
Number of patients upon which staffing plan is based (Average Daily Census):				9
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	3.00	3.00	2.00
LPNs	8 hours			
CNAs	8 hours			
Other (Specify): Lactation Cons/Family Educator	8 hours	0.60	0.20	
	8 hours			
Total Direct Care Providers:		3.60	3.20	2.00
Comments:				

2013 Annual Staffing Report

Patient Care Unit Name: Nursery	Specialty Service (i.e., orthopedics, oncology): Nursery/Level II	# of Telemetry Beds:		
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>		
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input checked="" type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input checked="" type="checkbox"/> Newborn		
Number of patients upon which staffing plan is based (Average Daily Census):		9		
Emergency Department = Average number of visits per day (Total Visits/365 days):				
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	8 hours	3.00	3.00	3.00
LPNs	8 hours			
CNAs	8 hours			
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		3.00	3.00	3.00
Comments:				

2013 Annual Staffing Report

Patient Care Unit Name: Labor and Delivery	Specialty Service (i.e., orthopedics, oncology):	# of Telemetry Beds:
Type of Unit: <i>(Check all that apply)</i>		Age Group: <i>(Check all that apply)</i>
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Un: <input type="checkbox"/> Rehabilitation Unit <input type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input type="checkbox"/> Emergency Department		<input checked="" type="checkbox"/> Adult <input type="checkbox"/> Pediatric <input type="checkbox"/> Newborn
Number of patients upon which staffing plan is based (Average Daily Census):		3.1 avg del / day
Emergency Department = Average number of visits per day (Total Visits/365 days):		
Position	Shift Length	Number of Staff Ordinarily Assigned
		Days Evenings Nights
RNs	8 hours	5.00 4.00 4.00
LPNs	8 hours	
CNAs	8 hours	
Other (Specify):	8 hours	
	8 hours	
Total Direct Care Providers:		5.00 4.00 4.00
Comments:		

2013 Annual Staffing Report

Patient Care Unit Name: Emergency Department		Specialty Service (i.e., orthopedics, oncology): Emergency Services		# of Telemetry Beds:
Type of Unit: <i>(Check all that apply)</i>			Age Group: <i>(Check all that apply)</i>	
<input type="checkbox"/> Critical Care/ Intensive Care Unit <input type="checkbox"/> Psychiatric Unit <input type="checkbox"/> Step-Down/ Intermediate Care Unit <input type="checkbox"/> Rehabilitation Unit <input type="checkbox"/> General Medical/Surgical Unit <input type="checkbox"/> Transitional Care Unit <input type="checkbox"/> Obstetrical Unit/ Nursery <input checked="" type="checkbox"/> Emergency Department			<input checked="" type="checkbox"/> Adult <input checked="" type="checkbox"/> Pediatric <input checked="" type="checkbox"/> Newborn	
Number of patients upon which staffing plan is based (Average Daily Census):				
Emergency Department = Average number of visits per day (Total Visits/365 days)				187
Position	Shift Length	Number of Staff Ordinarily Assigned		
		Days	Evenings	Nights
RNs	1st 4 hrs	10.00	16.00	14.00
	2nd 4 hrs	16.00	16.00	10.00
LPNs	8 hours			
CNAs	8 hours	6.50	8.00	5.50
Other (Specify):	8 hours			
	8 hours			
Total Direct Care Providers:		32.50	40.00	29.50
Comments: Staff are scheduled on staggered shifts to accommodate volume at peak times.				