



NOTICE TO EMPLOYEES

STANDARDS FOR PROTECTION AGAINST RADIATION NOTICES, INSTRUCTIONS AND REPORTS TO WORKERS; INSPECTIONS

In 216-RICR-40-20, *Radiation*, the Rhode Island Radiation Control Agency (Agency) has adopted regulations which establish standards for your protection against radiation hazards and certain provisions for the options of workers engaged in work under an Agency license or registration.

YOUR EMPLOYER'S RESPONSIBILITY

Your employer is required to:

1. Apply these regulations to work involving sources of radiation;
2. Post or otherwise make available to you a copy of the Agency regulations in 216-RICR-40-20, the license (or registration) and documents incorporated into the license (or registration) by reference and amendments thereto, and the operating procedures which apply to work you are engaged in, and explain their provisions to you; and
3. Post any Statement of Deficiencies involving radiological working conditions, proposed imposition of civil penalties, or orders issued, and any response from the licensee or registrant.

WHAT IS COVERED BY THESE REGULATIONS

1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas;
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys and equipment;
4. Caution signs, labels, and safety interlock equipment;
5. Exposure records and reports;
6. Options for workers regarding Agency inspections; and
7. Related matters.

INSPECTIONS

All licensed or registered activities are subject to inspection by representatives of the Agency. In addition, any worker or representative of workers who believes that there is a violation of RI Gen. Laws § 23-1.3, the regulations issued thereunder, or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to the Agency. The request must set forth the specific grounds for the notice, and must be signed by the worker or the representative of the workers. During inspections, Agency inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which he believes contributed to or caused any violation as described above.

POSTING REQUIREMENTS

COPIES OF THIS NOTICE MUST BE POSTED IN A SUFFICIENT NUMBER OF PLACES IN EVERY ESTABLISHMENT WHERE EMPLOYEES ARE EMPLOYED IN ACTIVITIES LICENSED OR REGISTERED, PURSUANT TO 216-RICR-40-20, *RADIATION*, BY THE AGENCY, TO PERMIT EMPLOYEES WORKING IN OR FREQUENTING ANY PORTION OF A RESTRICTED AREA TO OBSERVE A COPY ON THE WAY TO OR FROM THEIR PLACE OF EMPLOYMENT.

YOUR RESPONSIBILITY AS A WORKER

You should familiarize yourself with those provisions of the Agency regulations, and the operating procedures which apply to the work you are engaged in. You should observe their provisions for your own protection and protection of your co-workers.

REPORTS ON YOUR RADIATION EXPOSURE HISTORY

1. The Agency regulations require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or in the license. The basic limits for exposure to employees are set forth in §§ 1.7.1 and 1.7.7 of 216-RICR-40-20. These sections specify limits on exposure to radiation and exposure to concentrations of radioactive material in water and air.
2. If you work where personnel monitoring is required:
 - (a) Your employer must give you a written report, upon termination of your employment, of your radiation exposures; and
 - (b) Your employer must advise you annually of your exposure to radiation.

INQUIRIES

Direct all inquiries on the matters outlined herein to:
RI Department of Health - Radiation Control Agency
3 Capitol Hill - Room 305, Providence, RI 02908-5097
(401) 222-2566