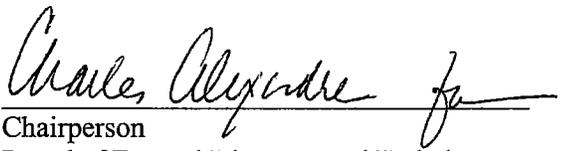


4. Respondent hereby acknowledges and waives:
 - a) The right to appear personally or by counsel or both before the Department;
 - b) The right to produce witnesses and present evidence in his behalf at a hearing;
 - c) The right to cross-examine witnesses;
 - d) The right to have subpoenas issued by the Department;
 - e) The right to further procedural steps except for those specifically contained herein;
 - f) Any and all rights of appeal of this Consent Order;
 - g) Any objection to the fact that this Consent Order will be presented to the Department for consideration and review;
 - h) Any objection to the fact that it will be necessary for the Department to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
 - i) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Department.
5. This Consent Order shall become part of the public record of this proceeding once it is accepted by all the parties.
6. Respondent's license as a funeral director and embalmer will be placed on probation for a period of two (2) years.
7. That said probationary period shall commence upon the date of execution of this Consent Order by all the parties and will abate for the duration of any period in which Respondent ceases to be employed as a funeral director and embalmer. Upon employment as a funeral director and embalmer Respondent shall notify the Department as to the name and address of his employer and the date he commenced employment.
8. That during the period of probation, Respondent shall submit to the Department evaluations from his employer at three (3) month intervals relating to Respondent's conduct and performance; that it shall be the responsibility of Respondent to have his employer submit said reports.

9. That during the period of probation Respondent shall notify the Department forthwith of any changes in his employment, including the name and address of the new employer(s) and the reason for said change.
10. That should Respondent comply with the laws and regulations governing the practice of funeral directors and embalmers during the period of probation and comply with the requirements of this Consent Order, he may apply to the Department for an unrestricted license to practice as a funeral director and embalmer.
11. That should Respondent fail to comply with the laws and regulations governing the practice of funeral director and embalmer and/or fail to comply with the terms of this Order, his license as a funeral director and embalmer shall be subject to suspension or other appropriate disciplinary actions.
12. That this Consent Order shall remain in full force and effect pending order of the Board.


Alfred S. Pennine


Chairperson
Board of Funeral Directors and Embalmers

Ratified as an Order of the Board of Funeral Directors and Embalmers this 25 day of

January 2006.