

**STATE OF RHODE ISLAND  
AND PROVIDENCE PLANTATIONS**

**DEPARTMENT OF HEALTH  
DIVISION OF EMERGENCY  
MEDICAL SERVICES**

**In the Matter of:  
CHARLES F. POLLOCK, JR., EMT  
License Numbers EMT05929, ERS05929**

**CONSENT ORDER**

This matter came before the Department of Health, Division of Emergency Medical Services (hereinafter "Department"), upon allegations that EMT Charles F. Pollock Jr. (hereinafter "Respondent") employed by the City of Cranston Fire Department did engage in conduct that constituted a civil violation of Rhode Island General Laws § 23-4.1-9 and the *Rules and Regulations Relating to Emergency Medical Services* Rule 14.1. After consideration by the Department, the following constitute the Findings of Fact with respect to the actions of the Respondent relative to this incident:

1. Charles F. Pollock, Jr. (hereinafter "Respondent") is licensed as an Emergency Medical Technician pursuant to R.I. Gen. Laws chapter 23-4.1 and holds license numbers EMT05929 and ERS05929. He has been licensed as an EMT-Cardiac since May 25, 1988.
2. On June 1, 2014, Respondent provided emergency medical care to a patient by administering Epinephrine 1:1000 0.3 mg intravenously. Although it was the proper medication and dosage given the patient's circumstances, the concentration of the medicine was different from what was recommended under the circumstances.

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3. Respondent immediately recognized his error, properly documented it, and then reported it to the Emergency Department staff, who took corrective action. These steps were the appropriate remedial actions for ensuring patient safety.
4. Respondent has had no complaints filed as to his EMT licenses in his 27 year career.
5. Respondent's error in administering the wrong concentration of the correct medication, as described herein, was inconsistent with the *Rules and Regulations Related to Emergency Medical Services [R23-4.1-EMS]* and with minimum accepted and prevailing standards of EMS.

**Based on the foregoing, the parties agree as follows:**

1. Respondent admits to and agrees to remain under the jurisdiction of the Department as limited by the conditions herein. Respondent has read this Consent Order and understands that it is a proposal to the Department and is subject to, and not binding on Respondent until, final ratification by the Department.
2. Respondent hereby acknowledges and waives, with respect to the subject matter of this Consent Order:
  - a. The right to appear personally or by counsel or both before the Department;
  - b. The right to produce witnesses and evidence in his behalf at a hearing;
  - c. The right to cross-examine witnesses;

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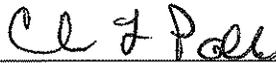
- d. The right to have subpoenas issued by the Department;
  - e. The right to further procedural steps except for those specifically contained herein;
  - f. Any and all rights of appeal of this Consent Order;
  - g. Any objection to the fact that this Consent Order will be presented to the Department for consideration and review;
  - h. Any objection to the fact that it will be necessary for the Department to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order; and
  - i. Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Department.
3. This Consent Order shall become a part of the public record of this proceeding once accepted by all parties.
  4. Failure to comply with the Consent Order, or to comply with the provisions of Chapter 23-4.1 and/or the *Rules and Regulations Relating to Emergency Medical Services*, once signed and accepted, shall subject the Respondent to further post-hearing disciplinary action against his EMT license.
  5. Respondent hereby agrees to accept the reprimand for the conduct described herein.

6. Respondent shall serve a twelve month period of probation upon execution of this Consent Order, subject to the terms and conditions set forth herein:
  - a. As corrective action, Respondent shall within ninety (90) days register for an educational course treatment of anaphylaxis. In addition, beyond specific corrective action, Respondent agrees to register for two advanced courses, within ninety (90) days: Advanced Cardiac Life Support, and Advanced Medical Life Support. Respondent agrees to complete these three courses within ninety (90) days after registration.
  - b. This probationary period shall commence upon final ratification by the Department and will abate for the duration of any period in which Respondent ceases to provide emergency medical services in Rhode Island.
  - c. A quality performance review of all EMS calls related to anaphylaxis, asthma of chronic obstructive pulmonary disease (COPD) shall be conducted by the Cranston Fire Department and its medical director, which shall report the results of such review quarterly for one year.
7. During the period of probation, if Respondent changes employment and/or volunteer service, Respondent shall notify the Department forthwith of said change including the name and address of the new employer(s) and/or licensed ambulance service, as well as the reason for change in ambulance service affiliation.

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8. Upon submission of the fourth quarterly report referenced in paragraph 10(e) herein, the twelve (12) month period of probation shall end, and the Department shall add to the disciplinary page of its website a notation that Respondent has been relieved from probation.

Signed this 10 day of September, 2014.

  
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Charles F. Pollock, Jr., EMT05929

Ratified as an order of the Department on this 24 day of September, 2014.

  
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Michael Fine, M.D.  
Director  
Department of Health