

State of Rhode Island
and Providence Plantations

Department of Health
Office of Health Professions Regulation

vs.

Elsie M. Gardner (C10-676)

ORDER

Pursuant to R.I.G.L. (2001 Reenactment) Section 23-17.9-8 and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health (hereinafter "Department"), after review and consultation with the Advisory Board for Nursing Assistants, has investigated a complaint charging Elsie M. Gardner (MAD00765) (hereinafter "Respondent") with a violation of Section 23-17.9-8 of the General Laws.

After consideration by the Department, the following constitutes the Findings of Fact with respect to the professional performance of the Respondent:

1. Respondent is a Medication Aide licensed to practice in the State of Rhode Island.
2. That all pertinent times, Respondent was employed by Warren Skilled Nursing & Rehabilitation, Warren, RI.
3. That is, on or about August 5 and August 25, 2010, during a Medication Pass Observation, Respondent failed to adhere to standard policy and procedures for medication management and administration. Respondent was observed violating standards of practice, administering glaucoma eye drops to the wrong resident, reading required dosages inaccurately, and giving a sublingual medication incorrectly as an oral medication.
4. That the conduct described in paragraph three (3) herein constitutes unprofessional conduct pursuant to Section 23-17.9-8 and the Rules and Regulations promulgated thereunder.

Based on the foregoing, the Rhode Island Department of Health hereby enters the following:

1. Medication Aide license issued to the Respondent is hereby suspended for a period of three (3) years commencing March 15, 2011.
2. At the time Respondent seeks reinstatement of the Medication Aide license, Respondent shall submit documentation evidencing that Respondent is capable and competent to engage in the practice of a Medication Aide. In addition, Respondent must meet all educational requirements for licensure in effect at the time Respondent applies for licensure.
3. That should Respondent fail to comply with the terms of this Order, Respondent shall be subject to further disciplinary sanctions.
4. That this Order shall become part of the public record of this proceeding.

Ordered this 15th day of March 2011



Charles Alexandre, PhD, RN
Chief, Health Professions Regulation