

State of Rhode Island
and Providence Plantations

Department of Health
Office of Health Professions Regulation

vs.

Alourde Morency (CO2-345)

ORDER

Pursuant to R.I.G.L. (2001 Reenactment) Section 23-17.9-8 and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health (hereinafter "Department"), after review and consultation with the Advisory Board for Nursing Assistants, has investigated complaint charging Alourde Morency, NA (hereinafter "Respondent") with a violation of Section 23-17.9-8 of the General Laws.

After consideration by the Department, the following constitutes the Findings of Fact with respect to the professional performance of the Respondent:

1. Respondent is a Nursing Assistant licensed to practice in the State of Rhode Island.
2. That all pertinent times, Respondent was employed as a Nursing Assistant at the Village House, Newport, RI.
3. On or about 9 June 2003, Respondent entered into an Order with the Department wherein Respondent's nursing assistant license was placed on a one (1) year period of probationary status for unprofessional conduct. In that on or about 10 April 2002, Respondent held a resident down against her will, so another Nursing Assistant could wash her. The resident is noted to have sustained bruised forearms. That on or about 28 July 2005, Respondent was found not to be in compliance with said Order. That Respondent is not in compliance with said Order in that the required reports have not been submitted.
4. That pursuant to paragraphs 4 and 6 of the Order, Respondent was required to document twelve (12) hours of remedial training in the areas of Alzheimer's Disease training and dementia training and to have quarterly performance evaluations submitted to the Department of Health by a supervising Registered Nurse. The performance evaluation(s) from each health facility employer must recommend continued employment and satisfactory performance.
5. That the conduct described in paragraph three (3) herein constitutes unprofessional conduct pursuant to Section 23-17.9-8 and the Rules and Regulations promulgated thereunder.

Based on the foregoing, the Rhode Island Department of Health hereby enters the

following:

1. Nursing Assistant license issued to the Respondent is hereby suspended for a period of not less than one (1) year commencing upon the 2 September 2005.
2. At the time Respondent seeks reinstatement of the Nursing Assistant license, Respondent shall submit documentation to the Board evidencing that Respondent is capable and competent to engage in the practice of Nursing Assistant. In addition, Respondent must meet all education requirements for licensure in effect at the time Respondent applies for licensure.
3. That should Respondent fail to comply with the terms of this Order, Respondent shall be subject to further disciplinary sanctions.
4. That this Order shall remain in full force and effect pending further Order by the Rhode Island Department of Health.

Ordered this 24 day of August 2005



Charles Alexandre, Chief
Health Professions Regulation