

State of Rhode Island
and Providence Plantations

Department of Health
Office of Health Professions Regulation

vs.

Crystal Boucher (C08-310)

ORDER

Pursuant to R.I.G.L. (2001 Reenactment) Section 23-17.9-8 and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health (hereinafter "Department"), after review and consultation with the Advisory Board for Nursing Assistants, has investigated a complaint charging Crystal Boucher (NA26450) (hereinafter "Respondent") with a violation of Section 23-17.9-8 of the General Laws.

After consideration by the Department, the following constitutes the Findings of Fact with respect to the professional performance of the Respondent:

1. Respondent is a Nursing Assistant licensed to practice in the State of Rhode Island.
2. That all pertinent times, Respondent was employed by Bayberry Commons, Pascoag, RI.
3. That is, on or about March 7, 2008, Respondent exhibited a sexually inappropriate conversation with a female resident.
4. That the conduct described in paragraph three (3) herein constitutes unprofessional conduct pursuant to Section 23-17.9-8 and the Rules and Regulations promulgated thereunder.

Based on the foregoing, the Rhode Island Department of Health hereby enters the following:

1. That this Order shall be come part of the public record of this proceeding.
2. That Respondent must attend in -service programs to include the topics of resident's rights, resident abuse and communication. It shall be the responsibility of the Respondent to provide the Department with evidence of completion of the in-service programs by July 31, 2009.
3. That should Respondent fail to compl y with the terms of this Order, Respondent shall be subject to further disciplinary sanctions.
4. That Respondent is issued the sanction of a Rep rimand.

Ordered this 20th day of January 2009


Pamela L. McCue, RN, MS
Director, Health Professions Regulation