

State of Rhode Island
and Providence Plantations

Department of Health
Division of Professional Regulations

vs.

DEBORAH DECOSTA NA21105

CONSENT AGREEMENT

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon matters contained in a complaint (#3-0799) filed with the Department alleging that Deborah DeCosta (hereinafter the Respondent) verbally abused a resident of Cherry Hill Manor Health Center on or about 5/13/99 while employed as a Nursing Assistant. Based upon the foregoing, the Department proposes placing the Respondent on probation subject to the following terms and conditions:

1. The Respondent will be subject to a six (6) month period of probation commencing on 9/28/99. She must be employed as a Nursing Assistant during this probationary period. Her registration status will be reported to all employers of Nursing Assistants by means of the Quarterly report of disciplinary actions taken by the Department.
2. The Respondent will document remedial training as part of the required twelve (12) hours of inservice in the areas of basic nursing care and residents' rights, abuse and neglect. This inservice will be documented and reported to the Department of Health by a supervising Registered Nurse and will be accompanied by a performance

evaluation (s). The performance evaluation from each health facility employer must recommend continued employment and satisfactory performance. Should the Respondent cease employment as a nursing assistant during the six (6) month period of employment, respondent will notify the Department of Health and the probation will be extended until six (6) months of employment as a nursing assistant is completed.

3. That should Respondent implement and comply with the documentation of remedial training and satisfactory performance evaluations during the six (6) month period of probation, the Department will consider Respondent to have fulfilled the conditions of this probation. —

4. Should Respondent fail to comply with the terms of this Agreement, her Registration as a Nursing Assistant will be subject to automatic suspension.

5. That the terms of this Consent Agreement shall obviate the necessity for the initiation of a formal administrative hearing before the Adjudication Officer of the Rhode Island department of Health with respect to the matters contained in the complaint (#3-0799) filed against the Respondent.

Deborah DeCosta 9/24/99

Deborah DeCosta date

Russell Spaight pm

Russell Spaight date

9/24/99