

State of Rhode Island  
and Providence Plantations

Department of Health  
Division of Professional Regulations

vs.

KEITH MEDBERY NA23411

CONSENT AGREEMENT

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon matters contained in complaint (1-0299 ) filed with the Department alleging that Keith Medbery (hereinafter the Respondent) abused a resident on or about 4/10/98 while employed as a Nursing Assistant by South County Nursing Center. Based on the foregoing, the Department proposed placing the Respondent on probation for a two (2) year period subject to the following terms and conditions:

1. The Respondent will be subject to a two (2) year period of probation commencing on 30 March 1999
2. The Respondent will document remedial training in the areas of residents rights to total at least six (6) hours.
3. The Respondent will be employed as a Nursing assistant during the probationary period and will forward copies of at least two (2) performance evaluations by his employer, in his responsibilities as a Nursing Assistant, which review his basic nursing care, respect for residents rights and recommend continued employment.

4. Respondent will be employed as a Nursing Assistant under direct supervision of a registered nurse, that is, will not provide home health care. He will not be employed during the third shift.

5. That should Respondent implement and comply with the documentation of remedial training and good to excellent performance evaluations and recommendations as a Nursing Assistant during the first one (1) year period of probation, the Department will consider reinstatement of licensure. Should Respondent implement and comply with the documentation of remedial training and satisfactory performance evaluations during the two (2) year period of probation, the Department will consider Respondent to have fulfilled the conditions of this probation. Respondent will provide the Department with proof of completion of the required remedial training prior to 30 March 2001 and request reinstatement of registration in good standing.

6. Should Respondent fail to comply with the terms of this Agreement, his Registration as a Nursing Assistant will be subject to automatic suspension. If Respondent is not employed as a Nursing Assistant during all or part of the two (2) year probationary period, he may apply for an extension in writing.

7. That the terms of this Consent Agreement shall obviate the necessity for the initiation of a formal administrative hearing before the Adjudication Officer of

the Rhode Island Department of Health with respect to the matters contained in the complaint (1-0299) filed against the Respondent.

  
Keith Medbery      4/25/99  
date

  
Russell Spaight      4 MAY 1999  
date