

**STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS**

**DEPARTMENT OF HEALTH
OFFICE OF HEALTH PROFESSIONS REGULATION**

vs.

KIMBERLY NELSON, NA (CO7-104)

ORDER

Pursuant to R.I.G.L. (2001 Reenactment) Section 23-17.9-8 and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health (hereinafter "Department), after review and consultation with the Advisory Board for Nursing Assistants, has investigated a complaint charging Kimberly Nelson (NA31938) (herein Respondent) with a violation of Section 23-17.9-8 of the General Laws.

After consideration by the Department, the following constitutes the Findings of Fact with respect to the professional performance of the Respondent.

1. Respondent is a nursing assistant licensed to practice in the State of Rhode Island.
2. That at all pertinent times Respondent was employed by Coventry Home Care, Coventry, Rhode Island.
3. That on or about 10 May 2006, Respondent, while working for a home care agency, solicited clients assigned to her to follow her to a new agency that she was planning on working for prior to her notifying the agency of her plans to terminate her employment.
4. That the conduct described in paragraph three (3) above constitutes unprofessional conduct as defined in Section 23-17.9-8, and Rules and Regulations promulgated thereunder.

Based upon the foregoing, the Rhode Island Department of Health hereby enters the following:

1. That this Order shall become part of the public record of this proceeding.
2. That Respondent shall, on or before 31 December 2007, present evidence of enrollment and satisfactory completion of an in-service program in resident's rights and elderly abuse. Said course must be approved by the Board prior to Respondent registering and enrolling in same.
3. That Respondent is issued the sanction of a Reprimand.

Entered as an Order of the Department of Health at a meeting held on 12 July 2007.

Ordered this 2 day of July 2007



Charles Alexandre, Chief
Health Professions Regulation