

NA 23881

State of Rhode Island
and Providence Plantations

Department of Health
Division of Professional Regulations

vs.

Mamie Parker Nursing Assistant applicant

CONSENT AGREEMENT

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon matters contained in complaint (2-1096) filed with the Department alleging that Mamie Parker (hereinafter the Respondent) willfully acted in a manner inconsistent with the health and safety of residents on and around 7/6/96 while employed as a Nursing Assistant by Golden Crest Nursing Center; additionally, for a period in excess of one year she practiced as a Nursing Assistant without a license. The Department of Health determined that there was insufficient evidence to establish that your client engaged in conduct inconsistent with the health and safety of the residents. In reviewing the record, be advised that the Board has serious concerns based on the allegations. Please note that any further complaint might be construed by the Board to be establishing a pattern of unprofessional conduct. However, based upon the Nursing Assistant practice, the Department proposed placing the Respondent on probation subject to the following terms and conditions:

1. The Respondent will be issued a registration/license based on endorsement of her current valid registration from Massachusetts.
2. The Respondent will be subject to a minimum period of one (1) year period of probation commencing on February 28, 1998 She may be employed as a Nursing Assistant during this probationary period. Her registration/license status will be reported to all employers of Nursing Assistants by means of the quarterly report of disciplinary actions taken by the Department.
3. The Respondent will document remedial training in the areas of patient/resident rights, basic nursing care and ethical responsibilities of the Nursing Assistant to total at least six (6) hours.
4. The Respondent will be employed as a Nursing Assistant during the probationary period and also forward copies of at least two (2) performance evaluations by her employer, in her responsibilities as a Nursing Assistant, which review her basic nursing care, respect for residents rights and recommend continued employment.
5. That should Respondent implement and comply with the documentation of remedial training and satisfactory performance evaluations as a Nursing Assistant during the one (1) year period of probation, the Department will consider Respondent to have fulfilled the conditions of this probation. Respondent will provide the Department with proof of completion of the required remedial

training prior to February 28, 1998 and request reinstatement of registration in good standing.

6. Should Respondent fail to comply with the terms of this Agreement, her Registration as a Nursing Assistant will be subject to suspension. If Respondent is not employed as a Nursing Assistant during all or part of the one (1) year probationary period, she may apply for an extension.

7. That the terms of this Consent Agreement shall obviate the necessity for the initiation of a formal administrative hearing before the Adjudication Officer of the Rhode Island department of Health with respect to the matters contained in the complaints (2-1096) filed against the Respondent.

Mamie Parker

Mamie Parker

Date

4/23/98

Paula Thomsen for

Russell Spaight

Date

4/23/98