

State of Rhode Island
and Providence Plantations

Department of Health
Division of Professional Regulations

vs.

NANCY PAPA NA20327

CONSENT AGREEMENT

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon matters contained in a complaint (#4-0898) filed with the Department alleging that Nancy Papa (hereinafter the Respondent) abused residents of Diamond Hill Nursing Center on several dates prior to 8/11/98 while employed as a Nursing Assistant. Based upon the foregoing, the Department proposed placing the Respondent on probation subject to the following terms and conditions:

1. The Respondent will be subject to a six (6) month period of probation commencing on 10/30/98. She may be employed as a Nursing Assistant during this probationary period. Her registration status will be reported to all employers of Nursing Assistants by means of the Quarterly report of disciplinary actions taken by the Department.
2. The Respondent will document remedial training as part of the required twelve (12) hours of inservice in the areas of basic nursing care and residents' rights. This inservice will be documented and reported to the Department of Health by a supervising Registered Nurse and will be accompanied by a performance evaluation (s).

The performance evaluation from each health facility employer must recommend continued employment and satisfactory performance. Should the Respondent cease employment as a nursing assistant during the six (6) month period of employment, respondent will notify the Department of Health and the probation will be extended until six (6) months of employment as a nursing assistant is completed.

3. That should Respondent implement and comply with the documentation of remedial training and satisfactory performance evaluations during the six (6) month period of probation, the Department will consider Respondent to have fulfilled the conditions of this probation.

4. Should Respondent fail to comply with the terms of this Agreement, her Registration as a Nursing Assistant will be subject to automatic suspension.

5. That the terms of this Consent Agreement shall obviate the necessity for the initiation of a formal administrative hearing before the Adjudication Officer of the Rhode Island department of Health with respect to the matters contained in the complaint (#4-0898) filed against the Respondent.


10-20-98

Nancy Papa date



Russell Spaight date
10/22/98