

State of Rhode Island
and Providence Plantations

DEC - 6 2000

Department of Health
Division of Professional Regulations

vs.

NORMAND LAURENCE NA06054

CONSENT ORDER

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon matters contained in a complaint (C00-106) filed with the Department alleging that Normand Laurence (hereinafter the Respondent) did engage in conduct which would constitute grounds for disciplinary action against him while employed as a Nursing Assistant by Eleanor Slater Hospital. Prior to initiating any administrative action to revoke or suspend the Respondent's registration/license, it was agreed to by both parties as follows:

1. The agreement is entered into without either party admitting or denying the allegations forming the basis for this Consent Agreement,
2. The Respondent agrees to the immediate voluntary surrender of his registration/license as a Nursing Assistant in the State of Rhode Island to the Department of Health for a period of eighteen (18) months, commencing 3/31/00.
3. That the Respondent agrees he will not practice as a

Nursing Assistant in the State of Rhode Island until 8/31/01.

4. That at the expiration of the eighteen months, or, 8/31/01 Respondent may apply for reinstatement of his registration/license to active probation, eligible to work as a Nursing Assistant. Respondent will then be subject to a one (1) year period of probation commencing 8/31/01 subject to the following terms and conditions:
5. Respondent will be employed as a Nursing Assistant during the probationary period and will abate during any period when he is not employed as a Nursing Assistant.
6. Respondent will document in-service training in the areas of residents rights, patient safety and basic nursing care during the one (1) year period of probation.
7. That should respondent comply with the documentation of in-service training during the one (1) year period of probation, the department will consider Respondent to have fulfilled the conditions of this probation. Respondent will supply the Department with evidence of completion of the in-services prior to 9/30/02 and request reinstatement of licensure.
8. That the terms of this Consent Order shall constitute a final disposition of the matters forming the basis for this agreement and obviates

the necessity for an formal Administrative Hearing.

Normand Laurence Date

Normand Laurence Date

Nikki Deary 12/6/10
Nikki Deary Date pm