State of Rhode Island
and Providence Plantations

Department of Health
Office of Health Professions Regulation

vs.

Normand Lawrence

ORDER

Pursuant to R.I.G.L. (2001 Reenactment) Section 23-17.9-8 and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health (hereinafter "Department"), after review and consultation with the Advisory Board for Nursing Assistants, has investigated complaint charging Normand Lawrence, NA (hereinafter "Respondent") with a violation of Section 23-17.9-8 of the General Laws.

After consideration by the Department, the following constitutes the Findings of Fact with respect to the professional performance of the Respondent:

1. Respondent is a Nursing Assistant licensed to practice in the State of Rhode Island.

2. On or about 6 December 2000, Respondent entered into an Consent Order with the Department wherein Respondent's nursing assistant license was voluntarily surrendered for a period of eighteen (18) months and upon reinstatement, Respondent's license would be placed on probation for a period of not less than one (1) year unprofessional conduct in that on or about May 2000, Respondent was abusive to a resident. That on or about 18 June 2004, Respondent was found not to be in compliance with said Order. That Respondent is not in compliance with said Order in that the required reports have not been submitted.

3. That pursuant to paragraph 6 of the Consent Order, Respondent was required to submit verification that Respondent completed in-service training in the area of resident's rights, patient safety and basic nursing care.

4. That the conduct described in paragraph three (3) herein constitutes unprofessional conduct pursuant to Section 23-17.9-8 and the Rules and Regulations promulgated thereunder.

Based on the foregoing, the Rhode Island Department of Health hereby enters the following:

1. Nursing Assistant license issued to the Respondent is hereby suspended for a period of not less than five (5) years commencing upon the 30 June 2005.

2. At the time Respondent seeks reinstatement of the Nursing Assistant license, Respondent shall submit documentation to the Board evidencing that Respondent is capable and competent to engage in the practice of Nursing Assistant. In addition, Respondent must meet all education requirements for licensure in effect at the time Respondent applies for licensure.

3. That should Respondent fail to comply with the terms of this Order, Respondent shall be subject to further disciplinary sanctions.

4. That this Order shall remain in full force and effect pending further Order by the Rhode Island Department of Health.

Ordered this 22 day of June 2005

Charles Alexandre

Charles Alexandre, Chief
Health Professions Regulation