

STATE OF RHODE ISLAND :
AND PROVIDENCE PLANTATIONS :
:
DEPARTMENT OF HEALTH :
DIVISION OF PROFESSIONAL :
REGULATION :
:
vs. :
:
Pamela Beaver NA 20034 :

CONSENT ORDER

This matter is before the Department of Health, Division of Professional Regulation (hereinafter "Department"), upon the matters contained in the complaint (6-0899) filed with the Department alleging that Pamela Beaver (hereinafter the "Respondent") misappropriated property of a resident of Alpine Nursing Home prior to 8/24/99 while employed as a nursing assistant by A Caring Experience. The department proposes placing the respondent on a three (3) year period of suspension to be stayed for a three (3) year period of probation subject to the following terms and conditions:

1. Respondent shall serve a three (3) year period of suspension to be stayed for a three (3) year period of probation subject to the terms and conditions set forth in this Consent Order.
2. That said probationary period shall commence upon Respondent's employment and/or performing services as a

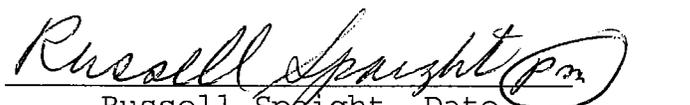
Nursing assistant within a licensed health care facility where she will be under the direct supervision of a registered nurse during the first shift and will abate for the duration of any period in which Respondent ceases to be employed and/or performs as a Nursing Assistant. Respondent will document yearly inservices in the areas of ethical responsibilities and accountability of nursing assistants as part of the 12 hours required yearly. These inservice hours will be reported to the Department on November 30 each year for three (3) years.

3. That during the period of probation Respondent shall notify the Department forthwith in the event that she is charged with any crime by any law enforcement agency in any jurisdiction. The Department reserves the right to take appropriate licensure action should Respondent be charged with a crime in any jurisdiction.
4. That during the period of probation should Respondent fail to comply with the provisions of Chapter 23-17.9 and/or the "Rules and regulations for the Registration of Nursing Assistants....", or any of the terms of this Consent Agreement, or the terms of the court probation, the Department shall initiate appropriate action with respect to Respondent's licensure status.
5. That during the period of probation, Respondent shall submit to the Department three (3) reports from the

employer(s) relating to Respondent's conduct and performance. That it shall be the responsibility of Respondent to submit said report.

6. That during the period of probation should respondent change employment, she shall notify the Department forthwith of said change including the name and address of the new employers and the reason for the change in employment.
7. That a copy of this Consent Agreement shall be forwarded by the Department to Respondent's current employer(s) and all future employer(s) during the period of probation.
8. That this Consent Agreement shall obviate the necessity for a hearing on the matters forming the basis for this Consent Agreement.
9. That at the expiration of the three (3) year period of probation, and upon receipt of respondent's evaluations by employer recommending continued employment, and documentation of in-services, Respondent may apply to the Department for an unrestricted license as a Nursing Assistant.
10. Should respondent fail to comply with the terms of this
11. order, her registration as a Nursing assistant will be subject to automatic suspension.


Pamela Beaver date 11/28/99


Russell Spaight, Date
Adm., Prof. reg 12/1/99