

State of Rhode Island
and Providence Plantations

Department of Health
Office of Health Professions Regulation

vs.

Stephanie Costa

CONSENT ORDER

Pursuant to R.I.G.L. (2001 Reenactment) Section 23-17.9-8 and the Rules and Regulations promulgated thereunder, the Rhode Island Department of Health (hereinafter "Department"), after review and consultation with the Advisory Board for Nursing Assistants, has investigated the information contained on the licensure application of Stephanie Costa (hereinafter "Respondent").

After consideration by the Department, the following constitutes the Findings of Fact with respect to the licensure application of the Respondent:

1. Respondent is applying for licensure as a Nursing Assistant in the State of Rhode Island.
2. That in June 2000 Respondent stole an ATM card from her future husband's aunt and withdrew a total of \$420.00.
3. That pursuant to Section 23-17.9-8 (3), the conduct described in paragraph two (2) herein constitutes grounds to deny an application for licensure.

The parties agree as follows:

1. Respondent is applying for licensure as a Nursing Assistant in the State of Rhode Island. Respondent's mailing address is 1077 Dexter Street, Central Falls, Rhode Island 02863.
2. Respondent admits to the jurisdiction of the Department and hereby agrees to remain under the jurisdiction of the Department.
3. Respondent has read this Consent Order and understands that it is a proposal of the Department and is subject to the final approval by the Department. This Consent Order and the contents thereof are not binding on Respondent until final approval by the Department.
4. Respondent hereby acknowledges and waives:
 - a) The right to appear personally or by counsel or both before the Department;

- b) The right to produce witnesses and evidence at a hearing;
- c) The right to cross-examine witnesses;
- d) The right to have subpoenas issued by the Department;
- e) The right to further procedural steps except those specifically contained herein;
- f) Any and all rights of appeal of this Consent Order;
- g) Any objection to the fact that this Consent Order will be presented to the Department for consideration and review;
- h) Any objection to the fact that it will be necessary for the Department to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
- i) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Department.

5. This Consent Order shall become part of the public record of this proceeding once it is accepted by both parties. Respondent's license shall reflect the status "Active Probation".

6. Acceptance by the Respondent and approval by the Department of this Consent Order constitutes an admission of the facts contained herein by the Respondent.

7. Respondent will be subject to a period of probation of at least two (2) years commencing upon the date the Consent Order is signed by both parties.

8. That the probationary period will be in effect upon employment of the Respondent as a Nursing Assistant in a licensed health care facility, and will abate for any period when the Respondent is not employed as a Nursing Assistant.

9. Respondent will notify the Department of any lapse in employment and the probation will be extended until at least two (2) years of employment as a Nursing Assistant is completed.

10. Respondent will require supervision. This stipulation will be documented and reported to the Department by a supervising Registered Nurse.

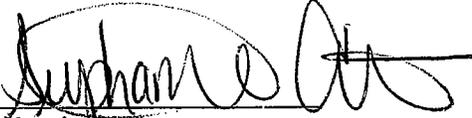
11. That, during the period of probation, the Respondent's employer shall submit quarterly reports to the Board relating to the Respondent's conduct and performance; that it shall be the responsibility of Respondent to have the employer(s) submit said reports.

12. That during the period of probation, should Respondent change employment, Respondent shall notify the Board forthwith of said changes including the name and address of the new employer(s), date Respondent commences said employment and the reason for the change in employment.

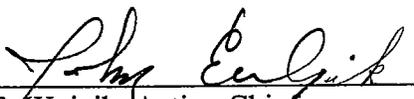
13. That during the period of probation, Respondent will be prohibited from working in a community based setting (i.e. an assisted living facility, a home nursing care provider agency or any setting in which Respondent will be providing care without supervision).

14. That should Respondent comply with the laws and regulations governing the practice of Nursing Assistant and comply with the requirements of this Consent Order, Respondent may apply to the Department for relief from probation.
15. That should Respondent fail to comply with the terms of this Consent Order, Respondent's Registration as a Nursing Assistant will be subject to suspension or other appropriate disciplinary action.

Signed this Mon, Nov. 10 day of 2003


Stephanie Costa

Approved on this 14 day of November, 2003


John E. Wojcik, Acting Chief
Health Services Regulation