

**STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS**

**DEPARTMENT OF HEALTH
HEALTH SERVICES REGULATION
BOARD OF NURSE REGISTRATION
AND NURSING EDUCATION**

vs.

ERICA LYNN STAAB, RN (RN46672)

CONSENT ORDER

Pursuant to Section 5-34-25 the General Laws of the State of Rhode Island, 2008 Reenactment, a complaint was filed with the Board of Nurse Registration and Nursing Education (hereinafter referred to as "Board") charging Erica Lynn Staab, RN, Respondent with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island, 2008 Reenactment.

The following constitutes the Findings of Fact with respect to the professional performance of the Respondent:

1. Respondent is a Registered Nurse licensed to practice nursing in the State of Rhode Island.
2. That at all pertinent times Respondent was employed at Lifespan, Rhode Island. That on or about June 22, 2010 the Respondent was alleged to have diverted controlled substances from Lifespan and appeared impaired at work.
3. The Respondent entered into a substance abuse treatment program with limited success with compliance from June 1, 2011 through January 5, 2012 (positive toxicology screens and multiple missed individual and group therapy appointments).
4. That on or about February 7, 2012 the Respondent reported to her treatment provider that she had been arrested for a DUI the previous weekend.

5. Pursuant to Section 5-34-24 (4), this conduct constitutes unprofessional conduct in the State of Rhode Island and, as such, is grounds to discipline your license.

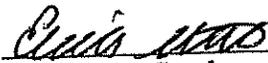
The parties agree as follows:

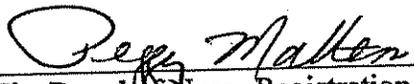
- (a) Respondent is a nurse licensed and doing business under and by virtue of the Laws of the State of Rhode Island, registered nurse, number, RN46672;
- (b) Respondent admits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board;
- (c) Respondent has read the Consent Order and understands that it is a proposal of an Investigating Committee of the Board and is subject to the final approval of the Board.

This Consent Order is not binding on Respondent until final ratification by the Board.

- (a) Respondent hereby acknowledges and waives:
 - 1) The right to appear personally or by counsel or both before the Board;
 - 2) The right to produce witnesses and evidence in his behalf at a hearing;
 - 3) The right to cross-examine witnesses;
 - 4) The right to have subpoenas issued by the Board;
 - 5) The right to further procedural steps except for those specifically contained herein;
 - 1) Any and all rights of appeal of this Consent Order;
 - 2) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
 - 3) Any objection to the fact that it will be necessary for the board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;

- 4) Any objection to the fact that potential bias against the respondent may occur as a result of the presentation of this Consent Order. The signing of this Consent Order is for settlement purposes only.
6. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.
7. Acceptance by the Respondent and approval by the Board of this Consent Order constitutes an admission of the facts contained herein.
8. Failure to comply with the Consent Order, once signed and accepted, shall subject the Respondent to further disciplinary action.
9. Respondent agrees to voluntarily surrender of her registered nurse license for an indefinite period of time.
10. At the time Respondent seeks reinstatement of her registered nurse license, she shall submit documentation to the Board evidencing that she is capable and competent to engage in the practice of nursing including documentation from a Board approved health care provider indicating consistent participation in substance abuse counseling and negative toxicology screens.
11. That should Respondent violate the terms of this Consent Order, Respondent shall be subject to further disciplinary sanctions.
12. That the surrender of Respondent's license to practice nursing shall remain in full force and effect pending further order of the Board.


Erica Lynn Staab


The Board of Nurse Registration
and Nursing Education

Date 2/25/12

Date 3/12/12