

**STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
DEPARTMENT OF HEALTH
HEALTH SERVICES REGULATION
BOARD OF NURSE REGISTRATI
AND NURSING EDUCATION**

Vs

KAREN A. GOLISH, RN (RN29078)

CONSENT ORDER

Pursuant to Section 5-34-24 the General Laws of the State of Rhode Island, 2008 Reenactment, a complaint was filed with the Board of Nurse Registration and Nursing Education (hereinafter referred to as "Board") charging Karen A. Golish, RN, Respondent with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island, 2008 Reenactment.

After consideration by the Investigating Committee of the Board, it was agreed by and between the parties;

1. Respondent is a registered nurse and able to conduct business under and by virtue of the laws of the State of Rhode Island.
2. Respondent admits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board.
3. That in May 2008 the Respondent utilized a non agency physician name to obtain a prescription for (Ultram), used a client's name and picked up the medication for her personal use while working at South Shore Mental Health Center.
4. The Respondent voluntarily surrendered her registered nurse license on May 22, 2008.
5. The Respondent has since returned to counseling and treatment for substance abuse and has demonstrated commitment to such.
3. Respondent has read this Consent Order and understands that it is a proposal of the Board and is subject to final ratification by the Board. This Consent Order and the contents thereof are not binding on Respondent until final ratification by the Board.
5. Respondent hereby acknowledges and waives:
 - a) The right to appear personally or by counsel or both before the Board;
 - b) The right to produce witnesses and evidence in his behalf at a hearing;
 - c) The right to cross-examine witnesses;
 - d) The right to have subpoenas issued by the Board;
 - e) The right to further procedural steps except for those specifically contained herein;
 - f) Any and all rights of appeal of this Consent Order;

- g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
 - h) Any objection to the fact that it will be necessary for the board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
 - i) Any objection to the fact that the Board reviewing this Consent Order may be the same as the Hearing Committee presiding over this matter should it later be brought to an administrative proceeding;
 - j) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.
6. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board and Respondent's license shall reflect that the status is probationary.
 7. Acceptance by the Respondent and approval by the Board of this Consent Order constitutes an admission of the facts contained herein.
 8. Failure to comply with the Consent Order, once signed and accepted, shall subject the Respondent to further disciplinary action.
 9. That the Respondent's registered nurse license be reinstated under at least a three (3) year period of probation subject to the terms and conditions set forth in this order.
 10. That said probationary period shall commence upon the date of the execution of this Consent Order by all the parties and will abate for the duration of any period in which Respondent ceases to be employed as a nurse. Upon employment as a registered nurse Respondent shall notify the Board as to the name and address of the employer and the date employment commenced.
 11. That, during the period of probation, Respondent shall submit to the Board evaluations from the employer at three (3) month intervals relating to Respondent's conduct and performance; that it shall be the responsibility of Respondent to have the employer submit said reports.
 12. That, during the period of probation, Respondent shall notify the Board forthwith of any changes in employment, including the name and address of the new employer(s) and the reason for said change.
 13. That, during the period of probation, Respondent agrees to notify the Director of the Board in writing prior to obtaining any type of employment, changing her place of employment, changing her role in the employing facility, or changing her employment conditions.
 14. That, during the period of probation, Respondent agrees to advise the Director of Nursing, or other appropriate person(s) at the Institution(s) at which she plans to practice,

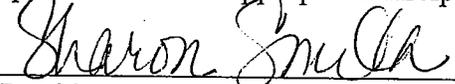
of her Consent Order, and any practice restrictions in place. Additionally, that the notification will occur prior to signing an employment contract or working a shift.

15. That, during the period of probation, Respondent agrees to provide a copy of this Consent Order and all further Consent Order changes to all current and future employers.
16. That, during the period of probation, Respondent permits her therapist(s) and the Board Director to communicate with her employer(s) or potential employers.
17. That, during the period of probation, Respondent understand that any nursing position taken must meet the practice stipulations set forth by the Board.
18. The Respondent agrees to the following Professional Practice conditions being imposed on her nursing license as a prerequisite for continuing to practice as a nurse. She may:
 - Practice with supervision. (On-site supervision must be available while working).
 - Practice only in a structured setting. (Non-structured settings include, but are not limited to, community health agencies, temporary nursing agencies, and physicians' offices.)
 - Never work alone
 - Work up to and no more than a 40-hour week on day/ evening shifts.
 - Not work a night shift.
 - Not work a shift within twelve (12) hours of the previous shift and may not do any double shifts.
 - Have time off on a regular basis to attend my treatment program.
 - Not work in any high stress, high access area such as the Intensive Care Unit, Coronary CareUnit, Emergency Room, Operating Room, or Recovery Room.
 - Not participate in ordering narcotics for patients.
19. The Respondent agrees that she will continue in individual counseling for drug and/or alcohol abuse by the Board approved health care provider, participate in weekly group therapy and submit to mandatory random drug and alcohol testing. Respondent must also attend a minimum of three (3) AA and NA meetings a week and include sponsorship.
20. Respondent waives confidentiality of treatment and will direct the healthcare professional rendering treatment to release any progress reports to the Board including, but not limited to, quarterly progress reports and mandatory monthly and random urine and drug screening reports for the duration of the Respondent's treatment program.
21. That Respondent's health care providers not prescribe any mood altering and or controlled substances unless there is no other reasonable alternative. In the event that

such drugs may be needed as a legitimate part of the Respondent's care, the Respondent shall notify the Board immediately.

22. That during the period of probation Respondent agrees to abstain from the use of over-the-counter drugs (OTC's) such as OTC sleeping pills, OTC diet pills and Benadryl.
23. The Respondent agrees to give her personal health care provider(s) permission to release information to the Board and allow the Board to contact the aforementioned personal health provider(s) as deemed necessary.
The Board may require consultation with an addictionologist and the Respondent shall agree to abide by any determination made by the addictionologist.
24. That during the period of probation Respondent agrees to notify the Board if hospitalized or must undergo any medical/surgical procedure on an outpatient basis.
25. That during the period of probation Respondent agrees to cease all patient care related nursing practice upon relapse, notify her employer of such and, and immediately return her license to the Board.
26. During the period of probation the Respondent understands if she is in a non-patient care nursing position; she will immediately notify the Director of the Board who will evaluate her ability to continue to practice.
27. That Respondent shall give a copy of this Consent Order to the healthcare professional and her employer with the understanding that the health care provider and employer shall notify the Board of any breach or termination by the Respondent of this consent agreement.
28. That should Respondent comply with the laws and regulations governing the practice of nursing during the period of probation and comply with the requirements of this Consent Order, Respondent may apply to the Board for an unrestricted license to practice as a registered nurse.
29. That should Respondent fail to comply with the laws and regulations governing the practice of nursing and/or fail to comply with the terms of this Order, the license as a registered nurse shall be subject to suspension or other appropriate disciplinary action.


Karen A. Golish, RN


President, Board of Nurse Registration
and Nursing Education

Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held on this 12th day of January 2009.