STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS

DEPARTMENT OF HEALTH
HEALTH SERVICES REGULATION
BOARD OF NURSE REGISTRATION
AND NURSING EDUCATION

Vs

MARY MARGARET HOLLAND, RN (RN39040)

CONSENT ORDER

Pursuant to Section 5-34-24 the General Laws of the State of Rhode Island, 2008 Reenactment, a complaint was filed with the Board of Nurse Registration and Nursing Education (hereinafter referred to as "Board") charging Mary Margaret Holland, RN, Respondent with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island, 2008 Reenactment. After consideration by the Investigating Committee of the Board, it was agreed by and between the parties:

1. Respondent is a registered nurse licensed to practice in the State of Rhode Island.
2. That at all pertinent times Respondent was employed at Westerly Hospital, Westerly RI.
3. It is alleged that, the Respondent failed to maintain the standards of nursing practice when she changed patients' narcotic orders without physicians' orders, vended narcotics without documentation, and wasted narcotics without witness in October 2006.
4. That the conduct described in paragraph (3) herein constitutes unprofessional conduct as defined in Section 5-34-24 (6) and the Rules and Regulations promulgated thereunder.

The parties agree as follows:

1. Respondent is a registered nurse and able to conduct business under and by virtue of the laws of the State of Rhode Island.
2. Respondent admits to the jurisdiction of the Board.

3. Respondent has read this Consent Order and understands that it is a proposal of the Board and subject to final ratification by the Board. This Consent Order and the contents thereof are not binding on Respondent until final ratification by the Board.

4. Respondent hereby acknowledges and waives:

   a) The right to appear personally or by counsel or both before the Board;

   b) The right to produce witnesses and evidence in her behalf at a hearing;

   c) The right to cross-examine witnesses;

   d) The right to have subpoenas issued by the Board;

   e) The right to further procedural steps except for those specifically contained herein;

   f) Any and all rights of appeal of this Consent Order;

   g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;

   h) Any objection to the fact that it will be necessary for the board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;

   i) Any objection to the fact that the Board reviewing this Consent Order may be the same as the Hearing Committee presiding over this matter should it later be brought to an administrative proceeding;

   j) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.

5. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.

6. Respondent neither admits nor denies the allegations made herein.

7. Respondent voluntarily agrees to accept the sanction of a Reprimand.

8. That should Respondent fail to comply with the laws and regulations governing the practice of nursing and/or fail to comply with the terms of this Consent Order, her license as a registered nurse shall be subjected to suspension or other appropriate disciplinary action.

Mary M. Holland, RN

Mary Margaret Holland, RN

Sharon Swick

President, Board of Nurse Registration and Nursing Education

Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held on this 8th day of December 2008.