

**STATE OF RHODE ISLAND  
AND PROVIDENCE PLANTATIONS**

**DEPARTMENT OF HEALTH  
HEALTH SERVICES REGULATION  
BOARD OF NURSE REGISTRATION  
AND NURSING EDUCATION**

vs.

**SHANNON CARROLL -KIEFER, RN (RN330639)**

**CONSENT ORDER**

Pursuant to Section 5-34-25 the General Laws of the State of Rhode Island, 2004 Reenactment, a complaint was filed with the Board of Nurse Registration and Nursing Education (hereinafter referred to as "Board") charging Shannon Carroll-Kiefer, RN, (hereinafter "Respondent") with a violation of Chapter 5-34 of the General Laws of the State of Rhode Island, 2004 Reenactment. After consideration by the Committee of the Board, the following constitutes the Findings of Fact with respect to the professional performance of the Respondent:

1. Respondent is a Registered Professional Nurse licensed to practice nursing in the State of Rhode Island.
2. That Respondent has not been compliant with her Consent Order dated August 7, 2006 where as Respondent has not been consistently attending counseling and treatment sessions and that Respondent did not notify her employer of the practice restrictions set forth in said Consent Order. →
3. Pursuant to Section 5-34-24, the conduct in paragraph two (2) constitutes unprofessional conduct in the State of Rhode Island and, as such, is grounds to discipline a license.

The parties agree as follows:

1. Respondent is a registered professional nurse and able to conduct business under and by virtue of the laws of the State of Rhode Island.

2. Respondent admits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board.
3. Respondent has read this Consent Order and understands that it is a proposal of the Board and is subject to the final ratification by the Board. This Consent Order and the contents thereof are not binding on Respondent until final ratification by the Board.
4. Respondent hereby acknowledges and waives:
  - a) The right to appear personally or by counsel or both before the Board;
  - b) The right to produce witnesses and evidence in her behalf at a hearing;
  - c) The right to cross-examine witnesses;
  - d) The right to have subpoenas issued by the Board;
  - e) The right to further procedural steps except for those specifically contained herein;
  - f) Any and all rights of appeal of this Consent Order;
  - g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
  - h) Any objection to the fact that it will be necessary for the board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;
  - i) Any objection to the fact that the Board reviewing this Consent Order may be the same as the hearing committee presiding over this matter should it later be brought to an administrative hearing.
  - j) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.

5. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board.
6. Acceptance by the Respondent and approval by the Board of this Consent Order constitutes an admission of the facts contained herein.
7. Failure to comply with the Consent Order, once signed and accepted, shall subject the Respondent to further disciplinary action.
8. Respondent agrees to the voluntary surrender of her registered nurse license for at least six months from the date this consent order is ratified.
9. At the time Respondent seeks reinstatement of the registered nurse license, she shall submit documentation from her treatment provider to the Board evidencing that she is capable and competent to engage in the practice of nursing.
10. That should Respondent violate the terms of this Consent Order, Respondent shall be subject to further disciplinary sanctions.
11. That the surrender of Respondent's license to practice nursing shall remain in full force and effect pending further order of the Board.

  
Shannon Carroll-Kiefer

  
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President, Board of Nurse Registration  
and Nursing Education

Ratified as an order of the Board of Nurse Registration and Nursing Education at a meeting held on this 10 day of September 2007.