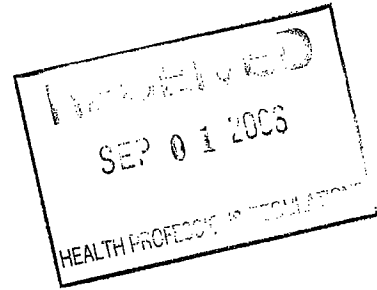


**STATE OF RHODE ISLAND  
AND PROVIDENCE PLANTATIONS**

**DEPARTMENT OF HEALTH  
HEALTH SERVICES REGULATION  
BOARD OF NURSE REGISTRATION  
AND NURSING EDUCATION**



**vs.**

**TERESA DEBIASIO, (LPN06891)**

**CONSENT ORDER**

This matter is before the Board of Nurse Registration and Nursing Education (hereinafter "Board") upon request submitted by Teresa Debiasio, Respondent, that her practical nurse license, having been suspended, be reinstated. That on or about September 1, 2000, while employed at Briarcliffe Manor in Johnston, RI, Respondent disposed of two (2) tablets of Ativan without a witness and against the policy of the facility; that on or about September 2, 2000, Respondent signed for two (2) tablets of Vicodin on the Narcotic Administration sheet and did not document administering the medication on the patient medication record or in the patient's medical record. That on or about May 14, 2001 Respondent executed a Consent Order with the Board and that pursuant to the terms of the Consent Order, Respondent's license as a practical nurse was suspended for an indefinite period; and that pursuant to the Consent Order, Respondent shall submit documentation to the Board evidencing that she is capable and competent to engage in the practice of nursing with such documentation shall include but not limited to an evaluation by a healthcare professional approved by the Board; and that in a letter dated July 21, 2006 Respondent's healthcare provider did notify the Board the Respondent was compliant in all aspects of treatment and that he supported Respondent's request for reinstatement.

After consideration by the Reinstatement Committee of the Board, it was agreed by and between the parties:

1. Respondent is a license practical nurse and able to conduct business under and by virtue of the laws of the State of Rhode Island
2. Respondent admits to the jurisdiction of the Board and hereby agrees to remain under the jurisdiction of the Board.
3. Respondent has read this Consent Order and understands that it is a proposal of the Board and is subject to final ratification by the Board. This Consent Order and the contents thereof are not binding on Respondent until final ratification by the Board.
4. Respondent hereby acknowledges and waives:
  - a) The right to appear personally or by counsel or both before the Board;
  - b) The right to produce witnesses and evidence in her behalf at a hearing;
  - c) The right to cross-examine witnesses;
  - d) The right to have subpoenas issued by the Board;
  - e) The right to further procedural steps except for those specifically contained herein;
  - f) Any and all rights of appeal of this Consent Order;
  - g) Any objection to the fact that this Consent Order will be presented to the Board for consideration and review;
  - h) Any objection to the fact that it will be necessary for the board to become acquainted with all evidence pertaining to this matter in order to adequately review this Consent Order;

- i) Any objection to the fact that the Board reviewing this Consent Order may be the same as the Hearing Committee presiding over this matter should it later be brought to an administrative proceeding;
  - j) Any objection to the fact that potential bias against the Respondent may occur as a result of the presentation of this Consent Order to the Board.
5. This Consent Order shall become part of the public record of this proceeding once it is accepted by all parties and accepted by the Board and Respondent's license shall reflect that the status is probationary.
  6. Acceptance by the Respondent and approval by the Board of this Consent Order constitutes an admission of the facts contained herein.
  7. Failure to comply with the Consent Order, once signed and accepted, shall subject the Respondent to further disciplinary action.
  8. That the Respondent's license to practice as a practical nurse is reinstated and that Respondent shall serve at least a four (4) year period of probation subject to the terms and conditions set forth in this order.
  9. That said probationary period shall commence upon the date of the execution of this Consent Order by all the parties and will abate for the duration of any period in which Respondent ceases to be employed as a nurse. Upon employment as a licensed practical nurse Respondent shall notify the Board as to the name and address of the employer and the date employment commenced.
  10. That, during the period of probation, Respondent shall submit to the Board evaluations from the employer at three (3) month intervals relating to Respondent's conduct and

